



NALSAR UNIVERSITY OF LAW, HYDERABAD

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ADVERTISEMENT FOR THE POST OF RESEARCHER CUM FIELD INVESTIGATOR (SHORT-TERM) RESEARCH PROJECT TITLED: “UNVEILING WOMEN’S WORKPLACE REALITIES: A STUDY OF THE FUNCTIONING OF DIVERSITY, EQUITY, AND INCLUSIVITY IN HYDERABAD AND BENGALURU’S IT INDUSTRY”

Applications are invited for the post of Researcher cum Field Investigator for a short-term, full-time engagement under the research project titled: “Unveiling Women’s Workplace Realities: A Study of the Functioning of Diversity, Equity, and Inclusivity in Hyderabad and Bengaluru’s IT Industry”, *It is supported by the National Foundation for Corporate Governance (NFCG), CII.*

This study examines the impact of laws, ESG mandates and DEI measures on India’s IT sector. Using a mixed-methods approach, the study will analyse company reports, DEI/ESG policies, and conduct field surveys and interviews to assess workplace inclusivity and gender equity.

No. of Positions: 02

Position Details :

1. Researcher cum Field investigator

- **Role:** Researcher cum field investigator
- **Duration:** 3 months (full-time engagement)
- **Remuneration:** INR 30,000 per month (consolidated stipend)
- **Field Work:** 50 days in 3 months per person
- **TA/DA:** INR @ Rs.750/ per day of field work
- **Location:** Hyderabad, Bangalore
- **Number of positions:** 1 in Hyderabad and 1 in Bangalore

Responsibilities:

Design and coordinate research tools/timelines; conduct desk reviews; manage data ethically; draft briefs, reports, presentations; liaise with stakeholders, administer surveys & interviews; record accurate data; maintain confidentiality; follow research ethics; coordinate with company representatives.

Eligibility:

Master’s in Law, Gender Studies, Sociology, Public Policy, Development Studies, or related fields; research and fieldwork experience; familiarity with DEI, labour laws, ESG; MS Office proficiency (NVivo/SPSS/R preferred); strong local language communication skills (Kannada or Telugu); and ability to follow protocols and travel locally

How to Apply?

Candidates are advised to read the notification and submit their **application form** along with detailed CV and Statement of Purpose by clicking the below link.

<https://bit.ly/45Jo42d>

Applicants are also required to email a copy of their application to recruitments@nalsar.ac.in

Last Date to Apply: 9 AM, August 20, 2025

The Selection Process

Shortlisted candidates will be called for an online interview on August 20, 2025 between 2PM and 5PM, based upon which, final selection will be made.

The duration of engagement maybe extended based on performance.

General Information

1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him / her for being called for interview. The University reserves the right to restrict the candidates to be called for online interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed; or by any other condition that it may deem fit. Those who are possessing higher qualifications will be given preference in short- listing the candidates. The University may constitute a Screening Committee to scrutinize the applications and short-list the candidates. Call letters for test / interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
2. It would be open to the University to consider the names of suitable persons who may not have applied, but recommended by experts in their respective fields.
3. The University will have the right to relax any of the qualifications, experience etc.
4. Canvassing in any form on behalf of any candidate will disqualify such a candidate.
5. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview. The University may utilize written test / interview as method of selection.
6. Incomplete applications in any respect shall not be considered at all.
7. No interim queries regarding test / interview / selection will be entertained.
8. University reserves the right not to fill any of the vacancies advertised, if the circumstances so warrant.
9. University will not be responsible for any technical problems in submission.
10. In case of any disputes / suits or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Hyderabad, which is the Headquarters of the University.

Registrar (I/c)