

# Vasanthi Nimushakavi

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Justice City, Shamirpet,  
Medchal District, Hyderabad,  
Telangana, India, 500101

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Google Scholar ID: <https://share.google/EXzbx4dj3nrfi4OE6>

## **Professional Experience:**

NALSAR University of Law, Hyderabad  
Registrar Incharge  
Professor  
Associate Professor  
Assistant Professor  
Lecturer  
Teaching Assistant

July 2000 – Current  
Sept 2024 - Current  
Nov 2013 - Current  
Oct 2006 - Nov 2013  
Feb 2005 - Oct 2006  
Mar 2002 - Feb 2005  
Jul 2000 – Mar 2002

Council for Social Development | RBI Chair Professor

Nov 2011 – Oct 2012

## **Administrative Positions held in the University:**

- Director, M K Nambyar SAARC Law Centre
- Director, Centre for Constitutional Law, Policy and Good Governance
- Director, Research and Development Cell
- Chair, Post-Graduate Committee
- Chair, Internal Complaints Committee
- Member, Academic Council
- Member, General Council
- Member, Executive Council
- Member, Faculty Incentive Scheme
- Member, Research Board
- Proctor

## **Education:**

Osmania University | Ph.D

Feb 2005

UGC NET

Jun 1997

Osmania University | Master of Laws

May 1995

Osmania University | Bachelor of Laws

Oct 1992

Osmania University | B. Com (Hons)

May 1989

## **Areas of Interest:**

- Constitutional Law
- Gender and Labour
- Comparative Constitutional Law

## **Awards:**

- Telangana Govt State Award for Teachers

2021

## **Publications and Projects:**

### **Books Authored**

- Constitutional Policy and Environmental Jurisprudence in India, (Macmillan India) (2006)

### **Books/ Journal Issues Edited**

- Social Exclusion and Rights of Persons with Disability (NLSIU 2013)
- [Strengthening Clinical Legal Education](#), Social Change, Vol. 42(4) (Sage 2012)

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### Book Chapters

- [‘Transformative Equality and Disability-Based Discrimination in Employment: A Case Study From India’](#) in Jo Carby-Hall et al. (Eds.), **Discrimination and Employment Law: International Legal Perspectives**, Taylor & Francis, 2022.
- *Chapter on Maharashtra* in [Annual Survey of State Laws in India 2020](#), Eds. Amita Dhanda and Faizan Mustafa, NALSAR University of Law.
- *‘The Right to Work for Persons with Disability in India: A Critical Disability Theory Perspective’* in Mehrotra N. (Ed.), [Disability Studies in India](#), Springer, Singapore, pp. 243–259.
- *‘Extending Legal Protection to Domestic Workers’* in Neetha N. (Ed.), **Working at Others’ Homes: The Specifics and Challenges of Paid Domestic Work**, Tulika Books, New Delhi, 2018. ISBN: 9788193401552
- [‘Cross-Border Divorce Decrees—Recognition in India and Public Policy Considerations’](#) in Garimella S. & Jolly S. (Eds.), **Private International Law**, Springer, Singapore, 2017, pp. 111–132
- *‘Tribes and their Land’* in Ayan Haz (Ed.), **Environment and Society: Perspectives Across Disciplines**, Lambert Publications, 2015, pp. 82–114. ISBN: 978-3-659-40672-0
- *‘Workplace Rights for Women’* in [Issues in Women’s Rights: A Practitioners’ Resource Book](#), PFI Foundation with support from Action Aid India and The British High Commission, 2012
- *‘The Presumption of Innocence and Fair Trial’* in Azizur Rehman Chowdhury et al. (Eds.), **Issues in Human Rights**, Atlantic Publishers, New Delhi, 2009.

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### Journal Articles

- [‘Precarious Labour in the Media and Culture Industry’](#), Journal of Indian Law and Society, Vol. 14(2), Winter 2024, pp. 43–75 (Published 2025).
- *‘A Case Comment on the Niyamgiri Hills Case’*, [Environmental Law and Practice Review](#), Vol. 3, 2014, pp. 128–143.
- *‘Strengthening Clinical Legal Education in India’*, Social Change, Vol. 42(4), 2012, pp. 443–449.
- [‘Organising Domestic Workers and Workplace Rights: A Case Study from Hyderabad’](#), Journal of Workplace Rights, Vol. 16(1), 2011–2012, pp. 31–46.
- [‘Addressing Paid Domestic Work: A Public Policy Concern’](#), Economic and Political Weekly, Vol. XLVI No. 43, 22 October 2011.
- [‘Resurrecting/Renegotiating Labour Rights in a Globalising World: Critical Theory and Contract Labour’](#), NALSAR Law Review, 2009.
- *‘Deconstructing Sustainable Development’* (co-authored with Sirish Deshpande), Justicia, Osmania University Law Journal, 2007.
- *‘Disability and the Right to Work’*, Supreme, December 2006.

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### Study Material

- *Unit on Human Rights* for the Course on Gender Sensitization, B.R. Ambedkar Open University, 2017.
- *“Gender and Law”*, IGNOU Study Material, 2012.

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### Blog Pieces / Media Features

- *Interview featured in Andhrajothy (Telugu daily)* on the **Supreme Court Handbook on Gender Stereotyping** (23 August 2023)

- Interviewed by **Rohitha Naraharisetty** for *The Swaddle* on [“What are the limits of feminist activism?”](#) (16 April 2024)
- **Draft Bill on Domestic Work**, prepared under the Centre for Constitutional Law, featured in *The Hindu* (27 June 2025) [Read the article](#)

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## E-learning Initiatives

- **Course Director**, *Online Basic Course on the Indian Constitution in Telugu* (2024)  
Designed and coordinated a foundational course comprising 5 modules and 32 videos, aimed at public education in the vernacular medium. [Watch here](#)
  - Inaugurated by Sri N. Uttam Kumar Reddy, Hon’ble Minister, Govt. of Telangana
  - Covered constitutional history, fundamental rights, directive principles, federalism, basic structure, and contemporary issues
  - Delivered through a mix of lectures, interviews, and panel discussions by 17 experts, including Justice Radha Rani
- **Subject Expert, Scriptwriter & Presenter**, UGC-MHRD National Mission on Education through ICT (2017–2018)
  - Developed e-content in **Labour Law**, aligned with the national law curriculum
  - Created 7 lectures on *Judicial Systems in India* and *Legal Aid* (2018)
- **Coordinator & Subject Expert**, *ARPIT Online Refresher Course in Law* (2019, 2021)
  - Led development of a nationwide law refresher program with 80+ videos, including lectures, expert interviews, and panel discussions. [Watch here](#)
  - Reached over 5,000 law teachers across India
  - Served as academic coordinator and subject matter expert in Labour Law

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## Research Projects

- 2025–26: *Unveiling Women’s Workplace Realities: A Study of the Functioning of Diversity, Equity, and Inclusivity in Hyderabad and Bengaluru’s IT Industry*  
*Supported by:* National Foundation for Corporate Governance (NFCG), CII
- 2021: *A Study of Working Conditions and Applicable Laws to Women in the Telugu Film and Television Industry*  
*Commissioned by:* National Commission for Women
- 2019: Member, *Review of Election Laws* – Focused on inclusiveness, transparency, and effectiveness under the Representation of the People Act, 1951  
*Commissioned by:* Election Commission of India
- 2014–17: Key Participant, *Knowledge-Based Interventions to Strengthen Enforcement of Socio-Economic Rights*  
*Funded by:* Ford Foundation
- 2011: *Regulatory Impact Assessment of Legislation on Domestic Workers*  
*Funded by:* ICSSR
- 2012: *Financial Inclusion of the Chenchu Tribe in Andhra Pradesh*  
*Commissioned by:* Reserve Bank of India
- 2005: *Disability and Human Rights Project*  
*Conducted under:* NHRC–CHRC–IGNOU Linkage Project (Southern Region)
- 2005: *Human Rights Education and Criminal Justice Project*  
*Funded by:* Ford Foundation

- 2000: Member, *Child Rights Project*  
Conducted under: UNICEF–CRC–Government of Andhra Pradesh
  - 2000: Principal Investigator, *Environmental Management Capacity Building Project*  
Funded by: Ministry of Environment & Forests and World Bank
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## **Conferences / Seminars / Invited Lectures**

### **Conferences Organised**

- *Dignity Law: Promise and Practice*, 5–6 July 2025, NALSAR University of Law
- *Dignity Rights Clinic*, GIAN Course with Prof. Erin Daly, Widener University, 8–12 July 2025
- *Regional Consultation on Gender-Based Violence*, 26 March 2019
- *Courts and Constitution Series* (2018–2025) in collaboration with Law and Other Things blog & Azim Premji University
- *Care Workers Migration*, TAU–NALSAR Global Classroom Course (2018)
- *GIAN Course: Irish and Indian Constitutions*, November 2017
- *Comparative Constitutional Law Seminar*, CCLP–SAARC Law Centre, 21–26 November 2016
- *National Conference on Social Exclusion and Disability Rights*, CSD, 19–20 October 2012
- *Conference on Financial Inclusion: Regulatory Aspects*, CSD, 23–24 August 2012
- *Refresher Program in Law for Scheduled Tribe Lawyers*, March–August 2012, CSD
- *National Workshop on Legal Clinics and Adivasi Rights*, 31 Jan–1 Feb 2012
- *UGC Refresher Programme on Women’s Studies*, 10–12 August 2009
- *UGC TOT Workshop on Capacity Building for Women Managers*, 20–25 January 2008
- *UGC Sensitisation and Motivation Workshop*, 21–25 March 2007
- *Workshops on Human Rights Education for Persons with Disabilities*, 2005

### **Conferences Participated**

- *Webinar on Legal Provisions and Schemes for Women*, CDPP–MANU, 15 January 2021
  - *Panel on Paid Domestic Work as Decent Work*, King’s College London, 18–20 August 2020
  - *Current Debates on Human Rights Law*, Social Sciences University of Ankara, June 2019
  - *Multi-Stakeholder Consultation on Child Labour (FPRW)*, Hyderabad, 23 April 2019
  - *Consultation on Sexual Harassment and Women’s Property Rights*, NCW & NLSIU, 1 February 2019
  - *Housing and Land Rights Workshop*, HLRN & MSI, 19–20 December 2018
  - *Right to Work Conference*, NALSAR, 2–5 November 2017
  - *Religion at the Workplace Panel*, International Conference on Peace and Development, Jan 2017
  - *Women Empowerment Seminar*, MANUU & AIU, 19–20 September 2016
  - *Criminal Justice System in India – Trends*, Osmania University, 8–9 March 2016
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### **Conference Proceedings Published**

- *De-centering Consent in Sexual Assault: The Case of Marital Rape*, Indian Feminist Judgment Project, NLU–Delhi & Jindal Global Law School, 6–7 October 2018 (Publication in progress)
  - *Financial Inclusion of the Chenchu Tribe*, International Conference on Financial Inclusion, IPE, 29–30 December 2014 (Published 2018)
  - *Employment Discrimination and Disability Rights*, CSD Conference, October 2012
  - *Role of Law in Financial Inclusion*, CSD Conference, August 2012
  - *Rights of Informal Labour: Case Study of Domestic Workers*, HCU, 28–29 February 2012
  - *Legal Strategies for Enforcing Socio-Economic Rights*, Bangalore, 6 September 2011
  - *Inclusive Growth and Banking*, Banking Law Conference, NLU Delhi, 3–4 December 2011
  - *Teaching Legal Education and Strategic Planning*, International Conference, Buenos Aires, 13–15 April 2011
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- *Clinical Legal Education in India*, National Workshop, 27–28 June 2010, Hyderabad
- *Regulating Transnational Care Work*, IALS Conference, Milan, Italy, 20–22 May 2010
- *Judicial Contribution to Proportionality Doctrine*, Constitutional Perspectives, Asia Law House, 2009
- *Mainstreaming Gender in Legal Education*, Workshop, University of Delhi, 26–28 January 2007
- *Teaching a Domestic Violence Clinic*, National Workshop on Legal Education, 23–24 June 2007

### **Courses Offered:**

- Constitutional Law II
- Dignity Rights Clinic
- Constitutional Law I
- Comparative Public Law
- Social Justice Clinic
- Gender, Precarity & Labour Law
- Constitutionalising Labour Rights
- A Feminist Reading of Labour Law in India
- Exploring Interconnections: Indian and Irish Constitutions
- Labour Rights and Constitutions: A Comparative Constitutional Perspective
- Law on Non-discrimination in Employment in India
- Labour Law Clinic
- Horizontality in Comparative Constitutional Law
- Deconstructing the public-private divide in comparative constitutional law
- Gender and Labour
- Gender and Law
- The Tribal /Indigenous People question in constitutions around the World
- Law relating to sexual harassment in the workplace
- Feminist Constitutionalism
- Feminization of Labour
- The Tribal Question in World Constitutions
- Constitutionalizing Labour Rights: A perspective from India at Buchaman Faculty of Law

### **Membership, Consultancy and other outreach activities**

Member of National Programme Advisory Council (NPAC) constituted by IIIDEM, for the Election Commission of India 2019

Member, Gender and Law Association.2007

Member, Andhra Pradesh State Unorganised Workers Social Security Board (2012-2015).

Member, High Level Committee appointed by the State of Telangana to look into the issues of sexual harassment in the Telugu Film Industry in 2019.

Member, Minimum Wage Board for the State of Telangana for a period of 3 years ( 2025-2028)

Member of the curriculum design committee and Course Coordinator for Gender and Law, for the Diploma in Gender Studies for BRAOU