



NALSAR UNIVERSITY OF LAW, HYDERABAD
Justice City, Shameerpet, Medchal District – 500101
The Square Circle Clinic

June 8, 2026

CALL FOR APPLICATIONS – ASSOCIATE (CONTINUING LEGAL EDUCATION)

The NALSAR University of Law (‘University’) is seeking to engage, on a contractual basis, **one Consultant (CLE Associate)** for the Continuing Legal Education (CLE) Programme being rolled out by the Fair Trial Programme of The Square Circle Clinic. This is a **full-time position based in Delhi/Pune/Nagpur** and the contract will be for one year initially, extendable on a yearly basis at the discretion of the University.

The CLE Associate will play a central role in anchoring the design, coordination, implementation, and monitoring of the CLE Programme. The Associate will work closely with the Programme leadership in ensuring high-quality programme delivery and sustained engagement with participating lawyers and mentors. The period of engagement will be for one year and any extension will be subject to the needs of the Programme and availability of funds.

About The Square Circle Clinic:

The Square Circle Clinic is a criminal justice initiative at NALSAR University of Law, with its offices in New Delhi, Pune, Nagpur and Hyderabad. The Square Circle Clinic undertakes *pro bono criminal defense of prisoners sentenced to death and also undertrials*, research and public engagement efforts on issues relating to the death penalty, forensics, criminalisation and punishment, prevention of torture, legal aid, and mental health and criminal justice. The founders, leadership group, and the full-time staff members at The Square Circle Clinic earlier carried on the abovementioned criminal justice work as Project 39A and moved to NALSAR in April 2025.

About the programme:

The Fair Trial Programme (“the Programme”) is an opportunity for young lawyers and social workers to work for providing quality legal representation to undertrial prisoners. The Programme works in Nagpur and Pune Central prisons with a group of young professionals (Fellows) to work in collaboration with the



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State Legal Services Authority towards ensuring fair trial for undertrial prisoners at both pre-trial and trial stages. The twin goals of the programme are to reduce the under trial population in prisons and to work towards strengthening the legal aid system in Maharashtra. The programme has its offices in Pune and Nagpur.

The CLE Programme on Criminal Defence Practice seeks to build a cadre of competent, socially conscious, and skilled criminal defence lawyers practicing at the trial court level, particularly from non-elite and underrepresented backgrounds. The programme combines immersive learning, mentorship, casework supervision, and interdisciplinary engagement to strengthen the quality of criminal defence representation and access to justice.

Responsibilities:

This is a full time paid position which may be based in Nagpur/ Pune/ Delhi. Selected candidates will be expected to reside within the municipal limits of the city of their selection but may be required to travel frequently to other districts as per programme needs.

The responsibilities of the CLE Associate will include:

- A. Coordinate day-to-day implementation of the CLE Programme across all stages including consultations, curriculum development, course delivery, assessments, and alumni engagement.
- B. Support the smooth delivery of contact classes, online sessions, and casework mentoring activities for the CLE Programme.
- C. Conduct legal and interdisciplinary research on themes related to criminal defence and fair trial towards designing and developing curriculum modules, session plans, exercises, reading materials, and assessment tools.
- D. Compile and edit course materials including case extracts, practice exercises, drafting templates, and resource compilations.
- E. Facilitate communication and coordination between faculty, resource persons, mentors, participants, and institutional partners.
- F. Support the preparation of training content for online and self-learning modules.
- G. Track attendance, assignment submissions, participation, and assessment performance.
- H. Assist in designing feedback mechanisms and evaluation tools for programme assessment.
- I. Support the creation and coordination of the CLE alumni network.



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Qualifications:

- A. Minimum of 3 years experience of criminal defence litigation or research and/or teaching in the areas of criminal law.
- B. Ability to read, write and speak English
- C. Ability to read, write and speak Marathi and/or Hindi is desirable
- D. Familiarity with the use of MS-Office, emails and the internet

The above qualifications may be relaxed in exceptional circumstances

Compensation: The compensation will be competitive and will be commensurate with experience. Fellows will be paid a fellowship amount of INR 70,000 - 75,000 per month.

Application Process: Applications are accepted only through the online application form available at the link provided below. Through the online application form, interested persons will be required to upload their resumé and a statement of purpose, explaining their interest in representing prisoners sentenced to death and the contribution that they see themselves making through this position. The statement of purpose must not exceed 750 words.

Applications and documents must be submitted only through this link:

https://docs.google.com/forms/d/e/1FAIpQLSeKE4qx_qpAWzhN1m-oJMIVZNShbTC_vAQ6iVVkWtnGCU_2MQ/viewform?usp=dialog

Based on the online applications, applicants will be shortlisted for an interview. The University reserves the right to add further rounds of selection or modify the above mentioned rounds.

Deadline: Applications must be submitted no later than **June 22, 2026**. Interview dates will be notified separately to the shortlisted candidates.



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Note:

- A. Only shortlisted candidates will be contacted via email. If you do not hear from us within three weeks after the deadline, please assume that your application has been unsuccessful. Unfortunately, we cannot reply to individual queries on the status of applications.
- B. NALSAR University of Law is an equal opportunity employer and The Square Circle Clinic ensures access to *pro bono* legal representation for prisoners regardless of the offence.
- C. NALSAR University of Law reserves the right to conduct additional rounds of interviews or written tests or simulation exercises.
- D. NALSAR University of Law reserves the right to conduct interviews/ written tests/ simulation exercises etc and not fill these positions.
- E. The position shall be paid under the grants received by The Square Circle Clinic, NALSAR University of Law.
- F. For any query, please write to us at squarecirclerecruitment@nalsar.ac.in.