

V. VIJAYADHEER

LEGAL LEADER | BANKING LAW EXPERT | GOVERNANCE ADVISOR

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PROFESSIONAL PROFILE

Distinguished Legal and Banking professional with over 34 years of post-qualification experience, including nearly 29 years with IDBI Bank and four years as Head of Legal.

Extensive expertise in banking and financial laws, legal risk management, insolvency and recovery mechanisms, litigation management, regulatory compliance, and documentation relating to retail, SME, and project financing.

Proven leader with a strong track record in managing pan-India legal operations, advising senior management on strategic legal and regulatory matters, mitigating risks, strengthening governance frameworks, and supporting business growth through effective legal interventions.



CORE COMPETENCIES

- Banking & Financial Laws
- Legal Risk Mitigation
- Insolvency & Bankruptcy Code (IBC)
- NCLT Proceedings
- Recovery Resolution & Asset Stabilization
- Loan Documentation & Structuring
- Retail & Project Financing
- Creation & Enforcement of Securities
- Litigation & Dispute Management
- Legal Audit & Compliance
- Governance & Regulatory Advisory
- Leadership & Team Management
- Stakeholder Management



BANKING & PROFESSIONAL QUALIFICATIONS

- CAIIB**
Indian Institute of Banking & Finance (2010)
- JAIIB**
Indian Institute of Banking & Finance (2006)
- NET (Law)**
Qualified National Eligibility Test for Lectureship



PERSONAL PROFILE

Date of Birth : May 06, 1966
Gender : Male
Marital Status : Married



Languages Known
English | Hindi | Telugu



EDUCATIONAL QUALIFICATIONS

Master of Laws (LL.M.) – Commercial Laws Kakatiya University, Warangal, Telangana (1992 – 1994)	University First Rank Gold Medalist
Bachelor of Laws (LL.B.) Kakatiya University, Warangal, Telangana (1989 – 1992)	Gold Medalist in Hindu Law
Bachelor of Commerce (B.Com.) Kakatiya University, Warangal, Telangana (1985 – 1988)	—



PROFESSIONAL EXPERIENCE

IDBI Bank Limited

October 17, 1997 – May 31, 2026

IDBI Bank is one of India's premier financial institutions engaged in providing financial assistance and banking solutions across sectors including infrastructure, industry, retail, SME, and corporate banking.

Chief General Manager (Legal) & Head – Legal Department April 18, 2022 – May 31, 2026

- Led and supervised a pan-India team of 85 legal professionals.
- Provided strategic legal and regulatory advice to senior management and business verticals including recovery, retail banking, SME, compliance, investor relations, and insolvency matters.
- Advised on legal issues relating to IBC/NCLT proceedings, fraud mitigation, retail assets, banking operations, branch matters, and institutional risk management.
- Oversaw drafting, vetting, and standardization of loan agreements, security documents, and legal documentation for retail, SME, infrastructure, and project financing.
- Managed creation and perfection of securities including mortgage and charge documentation.
- Directly monitored high-value and sensitive litigation matters across courts, tribunals, and quasi-judicial forums.
- Ensured timely completion of legal audits and reporting to Board-level committees including the Audit Committee of the Board.
- Led advocate empanelment, review, performance assessment, and engagement of senior counsels.
- Initiated legal knowledge-sharing practices through circulars and publication of quarterly legal bulletins.
- Served as member of various important internal committees relating to governance, investment, grievance redressal, IT & e-commerce, information security, outsourcing, and legal support.

CAREER PROGRESSION AT IDBI BANK

Manager (Legal)	Assistant General Manager (Legal)	Deputy General Manager (Legal)	General Manager (Legal)	Chief General Manager (Legal)
Oct 1997	Jun 2002	Jul 2008	Jun 2014	Apr 2022

Deputation – Stressed Assets Stabilization Fund (SASF)

Served on deputation at SASF, Hyderabad and Mumbai, handling management and recovery of stressed assets transferred from IDBI Bank.



ACCOMPLISHMENTS

- Represented and coordinated matters before the Hon'ble Supreme Court of India and other Courts/Tribunals across the country.
- Worked closely with leading Senior Advocates and top legal counsels representing IDBI Bank.
- Successfully handled complex and high-value litigation, insolvency, and recovery matters.
- Strengthened legal governance, risk mitigation, and compliance frameworks across the Bank.
- Introduced and standardized legal documentation and internal processes, improving efficiency and reducing operational risks.
- Recognized for leadership, strategic legal advisory, strong analytical skills, and commitment to institutional excellence.
- Practiced as an Advocate at Warangal Courts in civil and consumer law matters.
- Served as Faculty at the University College of Law, Kakatiya University.
- Conducted training programs and workshops for officers at IDBI Centre for Excellence in Banking and Finance (ICBF), Bank Training Centres, Zonal Training Centres and Mahindra University.
- Regular Guest Faculty at the Indian Institute of Bank Management (IIBM), Guwahati, for training banking professionals across India.



TRAINING PROGRAMS & WORKSHOPS ATTENDED

- Leadership Program for Senior Management – IIM Lucknow (2025)
- Leadership Program – ISB Hyderabad (2023)
- Leadership Excellence Program – JNIBF Hyderabad (2018)
- Legal Aspects of Project Finance – FinUltima, Australia
- Euro Finance Project Finance Law Programme
- Workshop on Emerging Contractual Frauds and their Management – Mindscape Asia Inc.